



DATE & DAY	: 26th August, 2021 (Thursday)
ORGANISED BY	: COE,CBSE, Thiruvananthapuram
THEME	: MANAGING CHANGES
RESOURCE PERSON	: MS.LATHA JAYARAM (EDUCATOR)
ATTENDED BY	: ANIL KUMAR TIWARI

Webinar report on topic “**MANAGING CHANGES**” organised by **COE,CBSE, Thiruvananthapuram**

by resource person **MS. LATHA JAYARAM (EDUCATOR)** focusses on following main points-

- Managing change means managing the conversation between the people leading the change effort and those who are expected to implement the new strategies, managing the organizational context in which change can occur, and managing the emotional connections that are essential for any transformation.
- Going through change management processes when implementing change in schools can help ensure a change project is successful and produces the desired results. It can also help those impacted by the change get through it feeling excited about the change rather than resisting it.

How to Lead Your Team Through Change?

- Create a plan
- Understand the end goal
- Communicate clearly
- Identify key players
- Delegate tasks
- Set realistic objectives
- Manage expectations
- Hold people accountable

Tips For Handling Change in the Workplace:

- Maintain a positive attitude
- Recognize that change is constant
- Stay connected to previous co-workers
- Communicate with others to learn your new role
- Be optimistic even though you might not be currently happy
- Self-reflect
- Learn new skills

Immediate changes needed in the Indian education system:

- Rote learning
- Evaluation system
- Equal respect to all the subjects
- Better training of educators
- Introduction of technology
- Personalize education
- Teach them the purpose of education

Communicate the given tips with our staff if we're an educational leader in charge of teacher training and development:

- Encourage a Classroom Code of Conduct
- Be a Role Model
- Reinforce and Reward Positive Behaviours
- Practice Mindfulness
- Communicate Directly
- Normalize Mistakes
- Build a Positive Rapport Together

Really, it was totally knowledgeable session.

Report presented by

ANIL KUMAR TIWARI